



impact capital

March 19, 2020

Kenneth Mahaffey  
Corporate Secretary  
SunPower Corporation  
77 Rio Robles  
San Jose, California 95134

Dear Mr. Mahaffey,

This letter will act as Nia Impact Capital's formal withdrawal of its shareholder resolution submission to SunPower Corporation (SunPower).

The resolution requested that SunPower publish a report assessing its diversity and inclusion efforts, disclosing the process that the Board follows for assessing the effectiveness of its programs and any goals, metrics, and trends related to its promotion, recruitment and retention of protected classes of employees.

We are pleased that SunPower has made a commitment to a cross-functional working group to develop its diversity and inclusion programs, has engaged the board meaningfully on this topic, and is building out its reporting capabilities related to the promotion and recruitment of diverse employees.

We look forward to future thoughtful and collaborative conversations with SunPower on this topic.

Sincerely,

Kristin Hull  
Founder, CEO

2323 Broadway, Oakland, CA 94612

*Investing with Purpose*®