



impact capital

March 16, 2020

Paul Kaleta  
Corporate Secretary  
First Solar, Inc.  
350 West Washington Street, Suite 600  
Tempe, Arizona 85281

Dear Mr. Kaleta,

This letter will act as Nia Impact Capital's formal withdrawal of its shareholder resolution submission to First Solar, Inc. (First Solar).

This resolution requested that the Board of Directors of First Solar adopt a policy for improving board diversity by requiring that the initial list of candidates from which new director nominees are chosen should include, but need not be limited to, qualified women and minority candidates.

On February 13, 2020, we were informed that First Solar will include the following language in its Nominating and Governance Committee Charter:

Consistent with the foregoing, the Board and Nominating and Governance Committee are committed to actively seeking highly qualified women and minority candidates as part of the search process for new Board members.

We are pleased that the company has made public a commitment to seek out diverse board candidates. We believe that this practice will strengthen the effectiveness of the Board, and consequentially, First Solar as a whole.

We look forward to hearing about any next steps taken in First Solar's programs, such as pursuing training with Emerging Women and with Gender Equity Now. We look forward to additional thoughtful and collaborative conversations in the future.

Sincerely,

Kristin Hull  
Founder, CEO

2323 Broadway, Oakland, CA 94612

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