



January 19, 2022

Caroline Stockdale  
First Solar, Inc.  
350 West Washington Street, Suite 600  
Tempe, AZ 85281

Via email: [Caroline.stockdale@firstsolar.com](mailto:Caroline.stockdale@firstsolar.com)

Dear Ms. Stockdale,

I hope this finds you well during these times.

With your signature of affirmation to the statements below, this letter will act as Nia Impact Capital's formal withdrawal of its shareholder resolution submission to First Solar, Inc. (First Solar) for inclusion on its 2022 proxy statement.

The resolution requested that First Solar report to shareholders on the effectiveness of its diversity, equity, and inclusion efforts.

First Solar has committed to:

- Disclose its consolidated EEO-1 data by end July 2022
- Disclose its recruitment, retention and promotion rates by gender, race and ethnicity by the end of Q2, 2024

We look forward to continuing our work with First Solar on adopting best practices in diversity, equity and inclusion.

Signature confirming First Solar's agreement:

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Caroline Stockdale  
First Solar, Inc.

Sincerely,

A handwritten signature in black ink that reads "Kristin Hull". The signature is written in a cursive, flowing style.

Kristin Hull, PhD  
Founder, CEO